



# SAFEREC CERTIFIED

This document confirms that:

**Meades Umbrella Limited** | Reg. Number: 12357160

Brand:



has successfully completed the SafeRec Certification as of **9th June 2025**

Please verify the certification status at <https://saferec.co.uk/certified-umbrellas>

To obtain the SafeRec Certification, Meades Umbrella underwent an assessment process, involving a thorough review of its contracts, processes, and policies conducted by a regulated law firm. Subsequent to this initial review, each week, all payslips processed by Meades Umbrella are audited in real-time and at source, directly from the Umbrella company's payroll software.

Additionally, all payslips are meticulously cross-referenced with the Real Time Information (RTI) reports submitted to HMRC and the HMRC Business Tax Account of the Umbrella Company.

This rigorous three-step process ensures that taxes are:

- Accurately Calculated
- Accurately Disclosed to HMRC
- Paid to HMRC

Each month, SafeRec provides a bespoke supply chain report to all of Meades Umbrella's clients, including recruitment agencies. This report outlines all payslip audits conducted for their workers after being cross-referenced with RTI and HMRC tax accounts, ensuring transparency and compliance.

Sebastien Sauca  
Chief Executive Officer

#### **About SafeRec**

*SafeRec is an independent compliance organisation that was born from the need to ensure workers, agencies, MSPs and End Clients that there is no tax avoidance/evasion in their Supply Chain. Saferec pioneering approaches disrupt conventional methods, offering continuous, real-time auditing and transparency to bring total peace of mind to all parties in the supply chain.*

Contact us If you have any question about the SafeRec Certification or SafeRec for Agencies:

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